

Disability Goals for Region 6 FY 2006

Goal 1: Increase the number of Individuals with Targeted Disabilities.

Continue to meet, or exceed, the accessions of individuals with targeted disabilities per the Service's hiring goals.

Goal 2: Provide ready access to information and resources to managers and supervisors.

Continue to train managers and supervisors on disability employment related issues. Separately post the "Goals for Targeted Disabilities" and the "Best Practices for Disability Outreach and Recruitment" on the DCR website. During annual training, and recruitment calls, managers and supervisors could be notified where to search for the resources available to increase their own outreach and recruitment efforts.

Establish a system to monitor and report on the use of special hiring authorities, promotion, and participation in career development and formal leadership training programs for individuals with disabilities.

Goal 3: Removing Barriers to Employment.

Continue to provide individual reasonable accommodations for individuals with disabilities including: workplace accessibility; and individual emergency evacuation plans.

Monitor and review all employment information and recruitment materials, including information posted on internet sites, to ensure access to information for people with disabilities including but not limited to screen-reader compatibility. Upon request, employment information will be made available in alternate formats such as large print, audiocassette, and computer disk.